

WASTE MANAGEMENT POLICY.

As a SEDEX-certified organization committed to sustainable practices and environmental stewardship, Emmbi Industries Limited recognizes the importance of effective waste management in minimizing our environmental impact. Our policy aligns with our ISO 14001:2015 certified Environmental Management System (EMS) and addresses key aspects identified in our environmental assessments, including waste generation, segregation, recycling, and reduction. We are dedicated to complying with local, national, and international environmental standards while promoting a circular economy approach.

We commit to:

1. **Minimizing Waste Generation:** Proactively reduce the volume of waste produced through our operations, including optimizing material use, promoting re-use and repurposing of materials, and implementing packaging optimizations such as minimizing void filling and selecting sustainable materials.
2. **Proper Waste Disposal and Management:** Ensure all wastes are disposed of correctly, without endangering human health or harming the environment, by adhering to processes that prevent pollution of air, soil, water, or ecosystems. This includes hazardous waste reduction measures and preventing any discharge of untreated waste that could impact local biodiversity.
3. **Monitoring and Measurement:** Regularly monitor, measure, and report on the waste generated by our site, ensuring volumes remain comparable to industry benchmarks and using data to drive continuous improvement.
4. **Segregation, Recycling, and Recovery:** Adopt waste segregation and recycling programs to encourage the reuse, recycling, and recovery of materials, thereby reducing landfill dependency and supporting resource efficiency.
5. **Supplier and Contractor Engagement:** Set clear requirements for suppliers and contractors to comply with our waste management standards, including regular assessments and audits of their practices to ensure alignment with sustainable waste handling.
6. **Stakeholder Collaboration and Feedback:** Engage with stakeholders on waste management topics, discuss initiatives related to waste reduction and pollution prevention, and maintain processes for receiving feedback to enhance our practices.
7. **Targets and Performance Improvement:** Set and pursue targets for waste reduction, integrated with our broader goals to manage climate-related risks, such as reducing greenhouse gas emissions. We anticipate aligning these with science-based targets in the near future and learn from any incidents or near misses to refine our approach.

This policy is endorsed at the organizational level by the Board of Directors and executive management team, and it is communicated to all employees, stakeholders, and the public. We review and update this policy periodically to reflect evolving risks, opportunities, and regulatory requirements.

General Statement: Emmbi Industries Limited is committed to fostering a culture of environmental responsibility where waste is viewed not as a by-product but as a resource. By integrating waste management into our daily operations and supply chain, we aim to protect ecosystems, conserve resources, and contribute to a sustainable future for our communities and the planet.

Managing Director
EMMBI INDUSTRIES LTD