

QUALITY, HEALTH, SAFETY & ENVIRONMENT POLICY.

Emmbi Industries Limited shall deliver sustainable, reliable, and quality products and solutions to all customers, thereby creating superior value for all stakeholders.

At Emmbi, we strive for the safety & well-being of our people and environment. Their conservation and judicious use of natural resources is a way of life.

To fulfill our commitment to quality, health & safety, and environment, we will;

1. Comply with all customers, legal, Ethical, and other requirements prescribed by the organization.
2. Incorporate appropriate quality, health & safety, and environment criteria into business decisions by selection and placement of personnel at appropriate levels and assigning the responsibility thereof.
3. Ensure continuous customer focus and strive to exceed customer expectations.
4. Strive to incorporate adequate controls to eliminate occupational health & safety hazards and reduce associated risks.
5. Strive to incorporate pollution prevention and resource conservation measures in all our processes, considering a lifecycle perspective.
6. Provide and maintain resources for delivering quality products, safe & healthy workplaces, and adequate environmental protection safeguards for our operations, through operational procedures.
 - 6.1 We minimize waste generation, promote recycling, and ensure the safe handling and disposal of chemicals to prevent environmental contamination.
 - 6.2 We commit to reducing greenhouse gas (GHG) emissions across our operations, energy use, and supply chain by improving energy efficiency, using renewable energy, and working with suppliers to lower emissions.
 - 6.3 We aim to use water efficiently, reduce wastage, and recycle or reuse water wherever possible to minimize our environmental impact.
 - 6.4 We ensure the safe handling, storage, and disposal of hazardous waste, following all legal requirements and adopting best practices to prevent pollution.
 - 6.5 We actively engage in activities that restore and protect the environment, such as afforestation, biodiversity conservation, and pollution control measures
7. Design and operate sustainable business processes and products.
8. Develop a high-level awareness through continuous training to all employees on quality, health & safety, and environmental standards.
9. Establish processes for effective consultation and participation of workers and their representatives.

10. Review the QHSE policy periodically to ensure relevance with applicable requirements and business operations.
11. Continually improve the effectiveness of the Integrated Management System.
12. Emmbi Industries Limited is committed to integrating environmental sustainability into all aspects of our operations as a SEDEX-certified organization. Through our ISO 14001:2015 certified Environmental Management System (EMS), we proactively address key impacts, risks, and opportunities identified in our comprehensive assessments, including greenhouse gas (GHG) emissions and energy consumption, water usage and pollution, air emissions, waste management, chemical handling, biodiversity and ecosystems, deforestation, noise, soil and groundwater contamination, and physical climate change-related effects. We prioritize compliance with local, national, and international environmental laws, while promoting pollution prevention, resource conservation, and recycling programs, as well as a transition plan aligned with biodiversity protection and the minimization of impacts on seas, oceans, and forests. This commitment is endorsed at the organizational level and communicated to employees, stakeholders, and the public to promote continuous improvement and resilience in the face of environmental challenges.

Managing Director
EMMBI INDUSTRIES LTD