



## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

### **1. CONCEPT**

Emmbi is committed to operate and grow its business in a socially responsible way. Emmbi want to grow its business whilst reducing the environmental impact of its operations and increasing its positive social impact.

Emmbi Industries Limited recognizes that its business activities have impact on the society in which it operates, and therefore an effective practice is required giving due consideration to the interests of its stakeholders including shareholders, customers, employees, suppliers, business partners, local communities and other organizations. Our company is committed towards aligning with nature; and has adopted eco-friendly practices.

### **2. OBJECTIVES**

“Corporate Social Responsibility” (CSR) means and includes but is not limited to:-

- (i) Projects or programs relating to activities specified in Schedule VII to the Companies Act, 2013; or
- (ii) Projects or programs relating to activities undertaken by the board of directors of a company (Board) in pursuance of recommendations of the CSR Committee of the Board as per declared CSR Policy of the company subject to the conditions that such policy will cover subjects enumerated in Schedule VII of the Act.”

### **3. CSR ACTIVITIES**

Emmbi Industries Limited shall undertake any one or more of the following activities under its CSR programme through its Registered Trust “Emmbi Foundation”:

1. To eradicate hunger, poverty and malnutrition;
2. To facilitate measures for reducing inequalities faced by socially and economically backward groups;
3. To promote preventive health care and sanitation;
4. To contribute to the Swacch Bharat Kosh set-up by the Central Government for the promotion of sanitation;
5. To do everything to make available safe drinking water for the citizens of India;
6. To undertake rural development projects;

7. To promote education, including special education, inclusive education and employment enhancing vocational skills especially among children, women, elderly and the disabled, by providing training, research, staffing, granting scholarships etc;
8. To undertake livelihood enhancement projects;
9. To render financial help to deserving students to enable them to purchase books and other equipments necessary for their education;
10. To make Endowments to different Schools / colleges / universities / centres of learning, existing or which may hereafter come into existence, for the purpose of encouraging education;
11. To fund activities to promote gender equality, empowerment of women;
12. To set up homes and hostels for women and orphans;
13. To set up old age homes, day care centres and such other facilities for senior citizens;
14. To take measures and to facilitate measures to ensure environmental sustainability, ecological balance, protection of bio diversity, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water;
15. To contribute to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
16. To protect our national heritage, art and culture including restoration of buildings and sites of historical importance and works of art;
17. To setup public libraries; promotion and development of traditional arts and handicrafts;
18. To take measures for the benefit and rehabilitation of armed forces veterans, war widows and their dependents;
19. To provide / facilitate, training / awards / stipends for sports people and promote rural sports;
20. To encourage the nationally recognized sports and to enhance performance of sports people and contribute to the creation of infrastructure;
21. To encourage the hosting of, training for, Paralympics sports, Ab- Olympics and Olympic sports;
22. To contribute to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or State Government for socioeconomic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
23. To contribute or provide funds to technology incubators located within academic institutions which are approved by Central Government;
24. To inculcate among people a sense of social responsibility;
25. To organise workshops, seminars, conferences bringing together people at different levels of Government, semi-Government and Non- Government Organisations to achieve a common vision for sustainable well being and wellness;
26. To print and publish periodicals, books, leaflets, advertisements, posters, banners, handbills, electronic documents or any other literature of importance to education and medical care with a view to enlighten the members of the public and in furtherance of the objects of the Trust;
27. To assist the research work of an institute or institutions and other bodies and needy students having similar objects in such manner as may be considered expedient and to co-operate with such institutions in these activities;
28. To give donations, subscriptions or contributions to any public charitable trust, institution or fund but on condition that such donations, subscriptions and

contributions shall be spent or applied only for such charitable purposes as are authorized by the Trust;

#### **4. UNDERTAKING CSR ACTIVITIES**

Emmbi will undertake its CSR activities, approved by the CSR Committee, through the Emmbi Foundation or such other entity/organisation as approved by the CSR Committee. The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

#### **5. LOCATION OF CSR ACTIVITIES**

The CSR Committee will decide on the locations for CSR activities.

#### **6. CSR COMMITTEE**

The CSR Committee shall consist of Dr. Venkatesh Joshi as the Chairperson of the Committee and Mr. Rama Krishnan, Mr. Prashant Lohiya and Mrs. Rinku Appalwar as members of the Committee.

#### **7. RESPONSIBILITIES OF THE COMMITTEE**

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken,
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time.

#### **8. MONITORING AND REPORTING**

Periodic monitoring and reporting will be done by the Emmbi representatives and/or Emmbi Foundation to the best extent possible and will report its findings to the CSR Committee periodically.