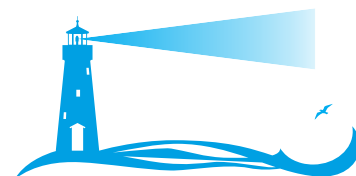


Annexures to the Directors' Report



**Annexure 1 to Director's Report
FORM NO. MGT 9
EXTRACT OF ANNUAL RETURN**

As on financial year ended on March 31, 2021

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014

I REGISTRATION & OTHER DETAILS

i	CIN	L17120DN1994PLC000387
ii	Registration Date	November 29, 1994
iii	Name of the Company	Emmbi Industries Limited
iv	Category/Sub-category of the Company	Company limited by shares Indian Non-Government Company
v	Address of the Registered office & contact details	99/2/1 & 9, Madhuban Industrial Estate, Madhuban Dam Road, Rakholi Village, U. T. of Dadra & Nagar Haveli, Silvassa 396 230, India. Tel. No.: +91 (0260) 320 0948. Email: info@emmbi.com. Website: www.emmbi.com
vi	Whether listed company	Yes, Listed on BSE Limited & National Stock Exchange of India Limited (NSE)
vii	Name, Address & contact details of the Registrar & Transfer Agent, if any	Datamatics Business Solutions Limited (Formerly known as Datamatics Financial Services Limited) Plot No. B-5, Part B Crosslane, MIDC, Andheri (East), Mumbai 400 093. Tel: 022- 66712001-2010. Fax: 022- 66712011. Email: investorsqry@datamaticsbpm.com

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated

SL No	Name & Description of main products/services	NIC Code of the Product /service	% to total turnover of the company
1	Manufacture of plastics products	222	100.00%
2	Trading of plastics products	479	0.00%

III PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES

SL No	Name & Address	CIN/GLN	HOLDING/SUBSIDIARY/ ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION
1	Global Bag s.r.o Oblekovice 355, 671 81 ZNOJMO, Czech Republic	NA	Joint Venture	25.00	2(6)

IV SHAREHOLDING PATTERN (Equity Share capital Break up as % to total Equity)

(i) CATEGORY-WISE SHAREHOLDING

CATEGORY OF SHAREHOLDERS	NO OF SHARES HELD AT THE BEGINNING OF THE YEAR				NO OF SHARES HELD AT THE END OF THE YEAR				% CHANGE DURING THE YEAR	
	DEMAT	PHYSICAL	TOTAL	% OF TOTAL SHARES	DEMAT	PHYSICAL	TOTAL	% OF TOTAL SHARES		
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)
A. PROMOTER AND PROMOTER GROUP										
(1)	Indian									
	a) Individual/HUF	7564335	0	7564335	42.76	7585071	0	7585071	42.88	0.12
	b) Central Government	0	0	0	0.00	0	0	0	0.00	0.00
	c) State Government(s)	0	0	0	0.00	0	0	0	0.00	0.00
	d) Bodies Corporate	2724300	0	2724300	15.40	2724300	0	2724300	15.40	0.00
	e) Bank/Financial Institutions	0	0	0	0.00	0	0	0	0.00	0.00
	f) Any other	0	0	0	0.00	0	0	0	0.00	0.00
	SUB TOTAL (A) (1)	10288635	0	10288635	58.16	10309371	0	10309371	58.28	0.12
(2)	Foreign									
	a) NRI/Foreign Individuals	0	0	0	0.00	0	0	0	0.00	0.00
	b) Government	0	0	0	0.00	0	0	0	0.00	0.00
	c) Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
	d) Bank/Financial Institutions	0	0	0	0.00	0	0	0	0.00	0.00
	e) Foreign Portfolio Investor	0	0	0	0.00	0	0	0	0.00	0.00
	f) Any Other	0	0	0	0.00	0	0	0	0.00	0.00
	SUB TOTAL (A) (2)	0	0	0	0.00	0	0	0	0.00	0.00
Total Shareholding of Promoter and Promoter Group										
(A) = (A)(1) + (A)(2)										
		10288635	0	10288635	58.16	10309371	0	10309371	58.28	0.12



CATEGORY OF SHAREHOLDERS		NO OF SHARES HELD AT THE BEGINNING OF THE YEAR				NO OF SHARES HELD AT THE END OF THE YEAR				% CHANGE DURING THE YEAR
		DEMAT	PHYSICAL	TOTAL	% OF TOTAL SHARES	DEMAT	PHYSICAL	TOTAL	% OF TOTAL SHARES	
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)
B. PUBLIC SHAREHOLDING										
(1)	Institutions									
	a) Mutual Funds/UTI	0	0	0	0.00	0	0	0	0.00	0.00
	b) Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
	c) Alternate Investment Funds	482300	0	482300	2.73	482300	0	482300	2.73	0.00
	d) Foreign Venture Capital Investors	0	0	0	0.00	0	0	0	0.00	0.00
	e) Foreign Portfolio Investors	1222653	0	1222653	6.91	1222653	0	1222653	6.91	0.00
	f) Banks/Financial Institutions	115	0	115	0.00	0	0	0	0.00	0.00
	g) Insurance Companies	0	0	0	0.00	0	0	0	0.00	0.00
	h) Provident Funds/Pension Funds	0	0	0	0.00	0	0	0	0.00	0.00
	i) Any Other									
	(i) (i) Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
	(ii) (ii) Qualified Institutional Buyer	0	0	0	0.00	0	0	0	0.00	0.00
	SUB TOTAL (B)(1)	1705068	0	1705068	9.64	1704953	0	1704953	9.64	0.00
(2)	Central Government/State Government(s)/ President of India	0	0	0	0.00	0	0	0	0.00	0.00
	SUB TOTAL (B)(2)	0	0	0	0.00	0	0	0	0.00	0.00
(3)	Non Institutions									
	a) Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
	i) Indian	1011397	0	1011397	5.72	1028271	0	1028271	5.81	0.09
	ii) Overseas	0	0	0	0.00	0	0	0	0.00	0.00
	b) Individuals									
	b(i) Individual shareholders holding nominal share capital upto Rs.2 lakhs	3747563	10	3747573	21.18	3520116	10	3520126	19.90	-1.28
	b(ii) Individuals shareholders holding nominal share capital in excess of Rs. 2 lakhs	571982	0	571982	3.23	603880	0	603880	3.41	0.18
	c) NBFCs registered with RBI	0	0	0	0.00	0	0	0	0.00	0.00
	d) Employee Trusts	0	0	0	0.00	0	0	0	0.00	0.00
	e) Overseas Depositories (holding DRs)(balancing figure)	0	0	0	0.00	0	0	0	0.00	0.00
	f) Any Other	0	0	0	0.00	0	0	0	0.00	0.00
	i) NRI Rep	136561	0	136561	0.77	186474	0	186474	1.05	0.28
	ii) NRI Non-Rep	170408	0	170408	0.96	171374	0	171374	0.97	0.01
	iii) Trusts	6436	0	6436	0.04	0	0	0	0.00	-0.04
	iv) OCB	0	0	0	0.00	0	0	0	0.00	0.00
	v) Foreign Bodies	0	0	0	0.00	0	0	0	0.00	0.00
	vi) Foreign National	0	0	0	0.00	0	0	0	0.00	0.00
	vii) Clearing Member	33843	0	33843	0.19	144132	0	144132	0.81	0.62
	viii) Unclaimed/ Escrow Account	0	0	0	0.00	0	0	0	0.00	0.00
	ix) IEPF Authority	18347	0	18347	0.10	21669	0	21669	0.12	0.02
	SUB TOTAL (B)(3)	5696537	10	5696547	32.20	5675916	10	5675926	32.08	-0.12
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)	7401605	10	7401615	41.84	7380869	10	7380879	41.72	-0.12
	Total (A+B)	17690240	10	17690250	100.00	17690240	10	17690250	100.00	0.00
(C)	Shares held by Custodian for GDRs & ADRs	0	0	0	0.00	0	0	0	0.00	0.00
	Grand Total (A+B+C)	17690240	10	17690250	100.00	17690240	10	17690250	100.00	0.00

(ii) SHARE HOLDING OF PROMOTERS

SL NO	SHAREHOLDER'S NAME	SHAREHOLDING AT THE BEGINNING OF THE YEAR			SHAREHOLDING AT THE END OF THE YEAR			% CHANGE IN SHAREHOLDING DURING THE YEAR
		No. Of Shares	% of total of the company	% of shares pledged encumbered to total shares	No. Of Shares	% of total of the company	% of shares pledged encumbered to total shares	
1	Mr. Makrand M. Appalwar	3825150	21.62	0.00	3826450	21.63	0.00	0.01
2	Mrs. Rinku M. Appalwar	2347310	13.27	0.00	2366746	13.38	0.00	0.11
3	Emmbi Laboratories Pvt. Ltd.	1663100	9.40	0.00	1663100	9.40	0.00	0.00
4	Maithili Agrotech Pvt. Ltd.	1061200	6.00	0.00	1061200	6.00	0.00	0.00
5	Miss Maithili M. Appalwar	1065250	6.02	0.00	1065250	6.02	0.00	0.00
6	Mrs. Mitravinda M. Appalwar	238311	1.35	0.00	238311	1.35	0.00	0.00
7	Mr. Avinash R. Laddha	63614	0.36	0.00	63614	0.36	0.00	0.00
8	Mr. Prashant K. Lohiya	6250	0.04	0.00	6250	0.04	0.00	0.00
9	Mr. Kailashchandra B. Lohiya	11550	0.07	0.00	11550	0.07	0.00	0.00
10	Mrs. Sarla K. Lohiya	3000	0.02	0.00	3000	0.02	0.00	0.00
11	Mr. Sanjay R. Rath	2100	0.01	0.00	2100	0.01	0.00	0.00
12	Mrs. Sangeeta S. Rath	1050	0.01	0.00	1050	0.01	0.00	0.00
13	Mrs. Sushiladevi R. Rath	750	0.01	0.00	750	0.01	0.00	0.00
	Total	10288635	58.16	0.00	10309371	58.28	0.00	0.12



(iii) CHANGE IN PROMOTERS' SHAREHOLDING (SPECIFY IF THERE IS NO CHANGE)

SL NO	NAME OF THE SHAREHOLDER	SHAREHOLDING AT THE BEGINNING OF THE YEAR		DATEWISE INCREASE/DECREASE IN THE SHAREHOLDING DURING THE YEAR SPECIFYING THE REASONS FOR INCREASE/DECREASE (E.G. ALLOTMENT/ TRANSFER/BONUS/ SWEAT EQUITY ETC)			CUMULATIVE SHAREHOLDING DURING THE YEAR (01/04/20 to 31/03/21)	
		No. of shares at the beginning of the yr (01/04/20)/ end of the yr (31/03/21)	% of total shares of the Company	No. of shares	Reason	No. of shares	% of total shares of the Company	
1	Mr. Makrand M. Appalwar	3,825,150	21.62	01.04.20				
				25.09.20	1,300	Buy	3,826,450	21.63
		3,826,450	21.63	31.03.21			3,826,450	21.63
2	Mrs. Rinku M. Appalwar	2,347,310	13.27	01.04.20				
				16.11.20	2,386	Buy	2,349,696	13.28
				19.02.21	850	Buy	2,350,546	13.29
		2,366,746	13.38	31.03.21	16,200	Buy	2,366,746	13.38

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters & Holders of GDRs & ADRs)

SL NO	NAME OF THE SHAREHOLDER	SHAREHOLDING AT THE BEGINNING OF THE YEAR		DATEWISE INCREASE/DECREASE IN THE SHAREHOLDING DURING THE YEAR SPECIFYING THE REASONS FOR INCREASE/DECREASE (E.G. ALLOTMENT/ TRANSFER/BONUS/ SWEAT EQUITY ETC)			CUMULATIVE SHAREHOLDING DURING THE YEAR (01/04/20 to 31/03/21)	
		No. of shares at the beginning of the yr (01/04/20)/ end of the yr (31/03/21)	% of total shares of the Company	No. of shares	Reason	No. of shares	% of total shares of the Company	
1	HIDDEN CHAMPIONS FUND	1,222,653	6.91	01.04.20				
				Nil movement during the year				
		1,222,653	6.91	31.03.21			1,222,653	6.91
2	ITHOUGHTWEALTH ANALYTICS LLP	489,705	2.77	01.04.20				
				Nil movement during the year				
		489,705	2.77	31.03.21			489,705	2.77
3	TRUSTLINE DEEP ALPHA AIF	482,300	2.73	01.04.20				
				Nil movement during the year				
		482,300	2.73	31.03.21			482,300	2.73
4	AAKASH FILAMENTS PVT. LTD.	132,689	0.75	01.04.20				
				Nil movement during the year				
		132,689	0.75	31.03.21			132,689	0.75
5	*ZEN SECURITIES LTD.	0	0.00	01.04.20				
				17.07.20	500	Buy	500	0.00
				24.07.20	500	Buy	1,000	0.00
				31.07.20	1,000	Sell	0	0.00
				14.08.20	350	Buy	350	0.00
				21.08.20	350	Sell	0	0.00
				02.10.20	75	Buy	75	0.00
				09.10.20	75	Sell	0	0.00
				27.11.20	100	Buy	100	0.00
				04.12.20	100	Sell	0	0.00
				15.01.21	33	Buy	33	0.00
				22.01.21	267	Buy	300	0.00
				29.01.21	300	Sell	0	0.00
				12.02.21	50,350	Buy	50,350	0.28
				19.02.21	350	Sell	50,000	0.28
				26.02.21	35,717	Buy	85,717	0.48
				05.03.21	6,267	Buy	91,984	0.52
				12.03.21	200	Sell	91,784	0.52
				19.03.21	9,566	Buy	101,350	0.57
				26.03.21	1,350	Sell	100,000	0.57
		31.03.21	365	Buy	100,365	0.57		
		100,365	0.57	31.03.21		100,365	0.57	
6	MRUNALINI RAJESH PANDIT	99,575	0.56	01.04.20				
				Nil movement during the year				
		99,575	0.56	31.03.21			99,575	0.56



SL NO	NAME OF THE SHAREHOLDER	SHAREHOLDING AT THE BEGINNING OF THE YEAR		DATEWISE INCREASE/DECREASE IN THE SHAREHOLDING DURING THE YEAR SPECIFYING THE REASONS FOR INCREASE/DECREASE (E.G. ALLOTMENT/ TRANSFER/BONUS/ SWEAT EQUITY ETC)			CUMULATIVE SHAREHOLDING DURING THE YEAR (01/04/20 TO 31/03/21)	
		No. of shares at the beginning of the yr (01/04/20)/ end of the yr (31/03/21)	% of total shares of the Company	No. of shares	Reason	No. of shares	% of total shares of the Company	
7	VINAY GOPINATH PAI	98,678	0.56	01.04.20				
				Nil movement during the year				
		98,678	0.56	31.03.21			98,678	0.56
8	ASHOK MAGANLAL SHAH	98,354	0.56	01.04.20				
				03.04.20	260	Buy	98,614	0.56
				10.04.20	295	Buy	98,909	0.56
				17.04.20	131	Buy	99,040	0.56
				24.04.20	620	Buy	99,660	0.56
				01.05.20	241	Buy	99,901	0.56
				26.03.21	4000	Sell	95,901	0.54
				31.03.21			95,901	0.54
					95,901	0.54		
9	UMAYA TRADING PVT. LTD.	89,012	0.50	01.04.20				
				Nil movement during the year				
		89,012	0.50	31.03.21			89,012	0.50
10	KRISHNAN SUBRAMANIAN	59,000	0.33	01.04.20				
				26.06.20	1,500	Buy	60,500	0.34
				25.09.20	500	Buy	61,000	0.34
				20.11.20	500	Buy	61,500	0.35
				25.12.20	500	Buy	62,000	0.35
				31.12.20	10,000	Buy	72,000	0.41
				31.03.21			72,000	0.41
	72,000	0.41						
11	#JAINAM SHARE CONSULTANTS PVT. LTD.	67,113	0.38	01.04.20				
				24.04.20	3,550	Sell	63,563	0.36
				01.05.20	50	Sell	63,513	0.36
				12.06.20	50	Buy	63,563	0.36
				19.06.20	50	Sell	63,513	0.36
				30.10.20	63,213	Sell	300	0.00
				06.11.20	63,213	Buy	63,513	0.36
				04.12.20	13,802	Sell	49,711	0.28
				11.12.20	3,600	Sell	46,111	0.26
				18.12.20	303	Sell	45,808	0.26
				25.12.20	1,144	Sell	44,664	0.25
				31.12.20	100	Buy	44,764	0.25
				08.01.21	5,100	Sell	39,664	0.23
				15.01.21	450	Buy	40,114	0.23
				22.01.21	350	Sell	39,764	0.23
				29.01.21	100	Sell	39,664	0.23
				12.02.21	650	Buy	40,314	0.23
				19.02.21	550	Sell	39,764	0.23
				26.02.21	55	Sell	39,709	0.23
				05.03.21	610	Buy	40,319	0.23
				12.03.21	355	Sell	39,964	0.23
				19.03.21	646	Buy	40,610	0.23
				26.03.21	566	Sell	40,044	0.23
31.03.21	820	Buy	40,864	0.23				
	40,864	0.23	31.03.20		40,864	0.23		

*Not in the list of Top 10 shareholders as on 01-04-2020. The same has been reflected above since the shareholder is one of the Top 10 shareholders as on 31-03-2021.

Ceased to be in the list of Top 10 shareholders as on 31-04-2021. The same has been reflected above since the shareholder is one of the Top 10 shareholders as on 01-04-2020.

(v) Shareholding of Directors & KMP

SL NO	NAME OF THE SHAREHOLDER	SHAREHOLDING AT THE BEGINNING OF THE YEAR		DATEWISE INCREASE/DECREASE IN THE SHAREHOLDING DURING THE YEAR SPECIFYING THE REASONS FOR INCREASE/DECREASE (E.G. ALLOTMENT/ TRANSFER/BONUS/ SWEAT EQUITY ETC)			CUMULATIVE SHAREHOLDING DURING THE YEAR (01/04/20 TO 31/03/21)	
		No. of shares at the beginning of the yr (01/04/20)/ end of the yr (31/03/21)	% of total shares of the Company	No. of shares	Reason	No. of shares	% of total shares of the Company	
A DIRECTORS								
1	Mr. Makrand M. Appalwar Chairman & Managing Director	3,825,150	21.62	01.04.20				
		3,826,450	21.63	25.09.20	1,300	Buy	3,826,450	21.63
				31.03.21			3,826,450	21.63
2	Mrs. Rinku M. Appalwar Executive Director & CFO	2,347,310	13.27	01.04.20				
				16.11.20	2,386	Buy	2,349,696	13.28
				19.02.21	850	Buy	2,350,546	13.29
				31.03.21	16,200	Buy	2,366,746	13.38
		2,366,746	13.38	31.03.21			2,366,746	13.38
3	Mr. Krishnan I. Subramanian Whole Time Director	59,000	0.33	01.04.20				
				26.06.20	1,500	Buy	60,500	0.34
				25.09.20	500	Buy	61,000	0.34
				20.11.20	500	Buy	61,500	0.35
				25.12.20	500	Buy	62,000	0.35
				31.12.20	10,000	Buy	72,000	0.41
		72,000	0.41	31.03.21			72,000	0.41
4	Mr. Prashant K. Lohiya Non-Executive Director & Independent Director	6,250	0.04	01.04.20	0	Nil movement		
		6,250	0.04	31.03.21	0	during the year	6,250	0.04
5	Dr. Venkatesh G. Joshi Non-Executive Director & Independent Director	0	0.00	01.04.20	0	Nil movement		
		0	0.00	31.03.21	0	during the year	0	0.00
6	Mr. Rama A. Krishnan Non-Executive Director & Independent Director	0	0.00	01.04.20	0	Nil movement		
		0	0.00	31.03.21	0	during the year	0	0.00
B Key Managerial Personnel (KMP's)								
1	Mr. Makrand M. Appalwar Chairman & Managing Director	3,825,150	21.62	01.04.20				
		3,826,450	21.63	25.09.20	1,300	Buy	3,826,450	21.63
				31.03.21			3,826,450	21.63
2	Mrs. Rinku M. Appalwar Executive Director & CFO	2,347,310	13.27	01.04.20				
				16.11.20	2,386	Buy	2,349,696	13.28
				19.02.21	850	Buy	2,350,546	13.29
				31.03.21	16,200	Buy	2,366,746	13.38
		2,366,746	13.38	31.03.21			2,366,746	13.38
3	Mr. Kaushal R. Patvi Company Secretary & Compliance Officer	0	0.00	01.04.20	0	Nil movement		
		0	0.00	31.03.21	0	during the year	0	0.00

V INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	(Rs. in millions)
			Total Indebtedness
Indebtness at the beginning of the financial year			
i) Principal Amount	1,130.04	28.06	1,158.10
ii) Interest due but not paid	4.60	-	4.60
iii) Interest accrued but not due	-	-	-
Total (i+ii+iii)	1,134.64	28.06	1,162.70
Change in Indebtedness during the financial year			
Additions	345.12	-	345.12
Reduction	119.05	20.00	139.05
Net Change	226.07	(20.00)	206.07
Indebtedness at the end of the financial year			
i) Principal Amount	1,356.11	8.06	1,364.17
ii) Interest due but not paid	3.45	-	3.45
iii) Interest accrued but not due	-	-	-
Total (i+ii+iii)	1,359.56	8.06	1,367.62



VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole time director and/or Manager:

Sl No.	PARTICULARS OF REMUNERATION	NAME OF THE MD/WTD/DIRECTOR			TOTAL AMOUNT (Rs.)
		Makrand. M. Appalwar	Rinku. M. Appalwar	Krishnan I. Subramanian	
1	Gross salary				
(a)	Salary as per provisions contained in section 17(1) of the Income Tax, 1961.	7,020,000	6,480,000	1,437,500	14,937,500
(b)	Value of perquisites u/s 17(2) section 17(3) of the Income Tax Act, 1961	-	-	-	-
(c)	Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	-	-	-	-
2	Stock option	-	-	-	-
3	Sweat Equity	-	-	-	-
4	Commission as % of profit others (specify)	-	-	-	-
5	Others, please specify	-	-	-	-
	Total (A)	7,020,000	6,480,000	1,437,500	14,937,500

B. Remuneration to other directors:

Sl No.	PARTICULARS OF REMUNERATION	NAME OF THE DIRECTORS			TOTAL AMOUNT (Rs.)
		Prashant K Lohiya	Rama A Ksirhnan	Venkatesh G. Joshi	
1	Independent Directors				
(a)	Fee for attending board/ committee meetings	133,001	133,001	133,001	3,99,003
(b)	Commission	—	—	—	—
(c)	Others, please specify	—	—	—	—
	Total (1)				
2	Other Non Executive Directors				
(a)	Fee for attending board/ committee meetings	—	—	—	—
(b)	Commission	—	—	—	—
(c)	Others, please specify.	—	—	—	—
	Total (2)	—	—	—	—
	Total (B)=(1+2)	133,001	133,001	133,001	3,99,003
	Total Managerial Remuneration*(A+B)				1,53,36,503

* Total remuneration to Managing Director, Whole-Time Director and other Directors (being the total of A and B).

C. Remuneration to key managerial personnel other than MD/Manager/WTD

Sl No.	PARTICULARS OF REMUNERATION	KEY MANAGERIAL PERSONNEL			TOTAL AMOUNT (Rs.)
		Managing Director (Makrand M Appalwar)	Chief Financial Officer (Rinku M Appalwar)	Company Secretary (Kaushal R. Patvi)	
1	Gross salary				
(a)	Salary as per provisions contained in section 17(1) of the Income Tax, 1961.	7,020,000	6,480,000	1,156,922	14,656,922
(b)	Value of perquisites u/s 17(2) of the Income tax Act, 1961	-	-	-	-
(c)	Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	-	-	-	-
2	Stock option	-	-	-	-
3	Sweat Equity	-	-	-	-
4	Commission as % of profit others (specify)	-	-	-	-
5	Others, please specify	-	-	-	-
	Total	7,020,000	6,480,000	1,156,922	14,656,922

VII PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

TYPE	SECTION OF THE COMPANIES ACT	BRIEF DESCRIPTION	DETAILS OF PENALTY/ PUNISHMENT/ COMPOUNDING FEES IMPOSED	AUTHORITY (RD/NCLT/COURT)	APPEAL MADE IF ANY (GIVE DETAILS)
A. COMPANY					
Penalty	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil

B. DIRECTORS

Penalty	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil

C. OTHER OFFICERS IN DEFAULT

Penalty	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil

ANNEXURE 2 TO THE DIRECTORS' REPORT

Risk Management

Business Risk

Unforeseen factors, be it related to industry, regulations, and/or the economy could affect business in an adverse manner, that could lead to impairment to income and capital. Also in a capital-intensive industry, any downward swings in revenues could be detrimental to earnings.

Emmbi is not in an industry that is overtly exposed to governmental regulations, and the fact that we have been profitable since inception and is a regular dividend payer mitigates the business risk to a large extent. Our capacity utilisation taking into account the expansion to 27,440 mtpa stands at 70%, and this is expected to move up to 85% to 90% over the next two years. We have used a mix of out-sourcing, automation, and adoption of Industry 4.0, to ensure the best distribution of fixed costs. We consciously ensure that our production is not concentrated on one unit and is spread across five locations to mitigate any eventuality. We always maintain cordial and healthy relationship with workers, ensuring their safety and wellbeing.

Financial Risk

Emmbi's capital structure is very conservative, and it's cash flows adequate to meet obligations when due. Also the fair value of assets, far exceed the book value providing additional buffer in the event of a remote outlier. We are also rated investment grade with a positive outlook on our debt, and are confident that in the next few years this would only improve given the growth in our business, and overall growth. In addition we do not rely on one lender, and have a multiple banking arrangement system, ample lines, and a good standing with all the lenders.

Liquidity Risk

We maintain adequate cash at all times. Despite making some purchases on an advance payment basis we have ample liquidity, and do not lock up our operating cash flow in non-core or unproductive assets. Inventories and debtors are managed prudently, and impairments negligible. We maintain a healthy dividend pay out which cements that Emmbi is a very liquid company.

Single Product Risk

Emmbi's product line is well diversified with sales to over 200 clients in 66 countries across 40 products. No single client contributes to more than 5% of total revenues. We have strategically reduced our dependence on low margin products. Our foray into the B2C has also decoupled our concentration risk, where the consumers are more granular in nature.

Single Geography Risk

Emmbi exports to 66 countries and is not exposed to a single market or its vagaries.

Foreign Exchange Risk

Emmbi has an internal policy to hedge all its export revenues, and it has no exposure to foreign currency borrowings. The company also does not trade, or speculate in the foreign currency market or make any opportunistic positions.

Systems & Enterprise Wide Risk

We are compliant with international best practices, as can be noted from the continual certifications, and the periodic audits. The Management at Emmbi does not view risks in silos, however analyses, how it can impact the whole organisation. The fact that Emmbi is an accredited as an R&D House by the Government of India also emphasises that our risk management practices have been approved and commended by the Government.

We have in the past year, invested into a supply-chain ERP, designed specifically for our B2C segment. It is in the process of being rolled out, this would lead to benefits in operational efficiencies, and better cost management.

Pandemic and Unforeseen Events

Whilst there are events, whose probability of occurrence may be very-low, however the impact can be very-severe, threaten disruptions to both earnings, and capital. Emmbi ensures that in case of such a rarity, it's prudent way of decision making, policies, financial resources, flexible manufacturing, and experience of the Management, makes it on a better footing to handle such events. Whilst there are events, whose probability of occurrence may be very-low, however the impact can be very-severe, threaten disruptions to both earnings, and capital. Emmbi ensures that in case of such a rarity, it's prudent way of decision making, policies, financial resources, flexible manufacturing, and experience of the Management, makes it on a better footing to handle such events.