



Encouraging The Young Talent

During school vacations, Emmbi Industries Limited devised a drawing competition for the kids of emmbi staff members. Initially a good number of participation was received from Head Office. As kids of factory staff were at their native for the vacation hence the competition duration was extended for a month. The result of HO drawing competition is as follows:

1st Prize : Delna Kerawalla, 2nd Prize : Leisha Mane, 3rd Prize : Vedanti Roundhal, 1st Runner-up : Soham Khot

The prize distribution ceremony was conducted on 2nd September 2016 wherein the winners were awarded a Certificate of Appreciation and Prizes. Along with the prize distribution ceremony, 10th & 12th passed children's of emmbi staff were also felicitated. Following is the list of young ones at emmbi who cleared 10th & 12th std with good marks:

Aaditya Sapariya : HSC Passed

Good number of participation was seen from factory as well. We got beautiful drawings from factory staff kids hence we were not able to restrict ourself to only 4 prizes. The result of factory drawing competition is as follows:

1st Prize : Sharva Katole, 2nd Prize : Nakshatra Pal, 3rd prize : Shourya Singh

Emmbi believes in growth and development and that is only possible through proper education. Hence this year to encourage the staff member to focus on their children's education, emmbi initiated this program and would continue to do so in future as well. During the event Mr. Makrand shared his thought that along with studies one should also indulge in sports. That would keep us active all the time and eventually would maintain our fitness as well. Also Mrs. Rinku shared her view that at initial stage the focus should be on academics and girl child education. Emmbi would keep up its effort to promote the importance of education which would lead to a brighter future.



Saturday Interactive Session



This time our HR team had planned session based on communication and negotiating skills, which would help our employees to know the perspective of the opposite person and develop empathy towards each other.

Firstly, everybody was explained the task of putting together the trade pieces of playing cards and complete the cards. Each team had 3 minutes to sort the allotted card pieces and determine which ones needs to make a complete card and develop a bargaining strategy. After the first 3 minutes, all the teams were told to barter for incomplete pieces for 8 minutes. Whichever team had completed cards wins the game.

Total 10 teams were made and given the tasks. After 15 minutes, only one team manage to win the game; however other 9 teams manage to complete 4/3/2 cards. Then Mr. Makrand Appalwar enhanced the game more by allotting additional 2 minutes to again reattempt on completing as many cards as they can. This time most of the teams managed to complete their cards. Post when everyone was asked to analyse the management skills behind this session, the winning team replied that they learned negotiation, communication and mutual team work. While the other teams stated - not to panic in any situation, negotiate well with other team by applying barter system and tri party agreement, team spirit, work allocation, optimum utilisation of available resources, planning, etc.

The same session was organised for factory employees at Rakholi. Total 7 teams were made and allotted the same task. Post which, the teams were asked to identify the pros and cons of the game, which were analysed as follows -
Pros : Good planning, Utilisation of available resources and team work
No cons were stated.



Safety Training At Emmbi

Emmbi's goal is to keep people safe in the office and factory premises. We believe workplace safety training will give our employees the knowledge and skills, they need to protect equipment, facilities and, most importantly, each other against unintentional injuries and death.

Safety training will help our people to :

- Recognize safety hazards and correct them
- Avoid incidents and near-misses to prevent injuries
- Understand safety best practices and expectations



Emmbi InTri-Color



Emmbi Industries Limited celebrated Independence Day. The day started with all the employees reciting the national anthem with saluting the national heroes and at the end of the day the best attire was felicitated and whole environment of independence day was made by singing the patriotic songs.

September Birthdays

5 September	Pramod Giri	18 September	Monica Kerawala
5 September	Rohit Kumar	20 September	Abhishek Deshpande
16 September	Piyush Kannurkar	29 September	Savankumar Solanki
17 September	Netrananda Pradhan		

October Birthdays

3 October	Mitravinda Appalwar	10 October	Satish Kumar Tripathi
5 October	Devendra Kumar	10 October	Mithilesh Kumar
7 October	Amol Shewale	12 October	Ravinder Dulam
7 October	Prakash Sawant	12 October	Pallav Kumar
10 October	Subodh Sawant	16 October	Manish Purnaye

Write to us on emmbispotlight@emmbi.com for any ideas, suggestions or improvements for newsletter.