



emmbi

spotlight

A glimpse into the happenings
at Emmbi Industries

Issue 7

Mumbai, July 2017

Grisham Kalin Yojana, 2017

Grishma Kalin Yojana is an initiative by Emmbi Industries Ltd to motivate the workers for uninterrupted attendance during summer season. The prize distribution of the same was conducted on 26th July 2016.

This year, Management has decided to go with different approach for prize distribution. We had conducted the ceremony at each & every unit of emmbi so that each & every worker should know about the scheme and hence motivate themselves to participate in next year's GYK-2017.

Emmbi Industries Limited has launched "Tobacco Free Unit" Campaign. Mr. Makrand Appalwar, CMD, launched a poster to create awareness about the wickedest effect of Tobacco on our health and society. He also shared some of his memories of losing Emmbi's crucial workers due to cancer caused by eating tobacco. Mr. Makrand Appalwar also asked workers to take a pledge to QUIT the tobacco, gutka or cigarette, on the occasion of prize distribution ceremony of GYK 2017.

We had called Winners of other 4 units to be present at Rampriya unit for ceremony where senior members of Emmbi like Mr. Makrand Appalwar, Mr. S. Sastry, Mr. Vijay Bisne, Mr. C.P. Shukla and Mr. Mahesh Shastri were present.

Mr. Mahesh Shastri, General Manager HR, shared the work done by Emmbi for the welfare of workers and also shared the thoughts about their new initiative of HR Apake Saath to understand the problems of female workers at work like basic sanitation needs or safety & Security at work place.

The speech followed by Mr. S. Sastry President – Works, on the importance of workers during the summer season. As the event moved ahead, Mr. Makrand Appalwar had word with workers. He shared his connect with workers and create awareness about the "Tobacco Free Unit" Campaign. He thanked all of them for their



Grisham Kalin Yojana, 2017



participation and motivated them for the next year's session and moved on to the lucky draw. The chits of lucky draw were picked up by workers who had won the GOLD coin in the previous draw. To have a fair contest, lucky draw was conducted in front of the workers itself. More than 243 workers were awarded with cash prize for maximum attendance during the scheme period. Also out of 409 workers, 14 lucky winners received 8 gram gold coins.

In 2015, 9 bikes were awarded to lucky draw winners. Last Year, we distributed 8 gram gold coins to 13 workers and this year, we distributed 8 gram gold coins to 14 workers and have spent total Rs. 873367/- cash prize was distributed among workers.

Sr.	Employee Name	Designation	Department
1	Gobind Bishnu Sharma	Winder Operator	Extrusion
2	Aslam Nai Hadish Thakur	Loom Operator	Weaving-Rampriya
3	Hari Dhanraj Prasad	Loom Operator	Vaidehi - Weaving
4	Vinod Ramashankar Tiwari	Needle Loom Operator	Needle Loom
5	Moteelal Munna Kushwaha	Trainee Tailor	Rampriya FIBC
6	Rohit Kumar Ram Achal Bhartiya	Tailor	FIBC - Ramma
7	Avadh Bihari Suresh Gond	Tailor	Seeta - FIBC
8	Rajesh Shyam Manohar Dubey	Printing Operator	FIBC - Ramma
9	Bishnupada Arabinda Jena	Checker	QA & PDD
10	Bishwaranjan Mahendra Singh	Fitter	Reprocess
11	Gobinda Krishna Barman	Helper	Sita FIBC
12	Ajay Sahani	Contractor	FIBC Ramma
13	Habibur Mondal	Contractor	FIBC Rampriya
14	Kutubuddin Mondal	Contractor	FIBC Rampriya

Old Ones In The Zoo

My name is **Jaydip Chauhan**. I have completed 2 years in Emmbi. Emmbi is a company which truly believes in open door policy and encourages open communication and growth of its employees. Emmbi also gives freedom for new ideas and concepts. One thing I would like to improve in Emmbi is to introduce automation in loom and extrusion plants. My work is my best buddy. I want create automatic alerts for over size bobbins in extrusion plant. The best thing I like about Emmbi is its sustainable growth.



मेरा नाम **क्रीष्णा पटेल** है. मैं एम्बी में ५ साल से काम कर रहा हूँ और ये ५ साल कैसे निकल गए पता भी नहीं चला. यहाँ काम करना अच्छा लगता है और जब काम करते हैं तो ऐसा लगता है की जैसे घर पर काम कर रहा हूँ, क्योंकि यहाँ साहब लोगों का और हमारे नीचे काम करनेवाले कर्मचारियों का पुरा सहयोग मिलता है. एम्बी में अब जो नई योजना शुरू हुई है, HR आपके साथ, उससे हमें बहुत मदद मिलती है और HR डिपार्टमेंट हर समय सभी का हेल्प करते हैं. एम्बी ऐसी कंपनी है. जहाँ हर समय बिना कुछ कहे हर काम बढ़िया तरीके से होता है. विजय सर और कमलेशजी मेरे सबसे अच्छे दोस्त हैं. मैं यह मानता हूँ की, हर आदमी अपना काम इमानदारी से करे और कंपनी को आगे बढ़ाने में मदद करे. सब लोग मिलजुलकर काम करें क्योंकि जब कंपनी आगे बढ़ेगी तो हम भी आगे बढ़ेंगे.

Emmbi At Krushi Pandhari '2017



The Emmbi industries limited participated in 2nd edition of Krushi Pandhari exhibition from 1st July to 6th July 2017 at Pandharpur, Solapur. The purpose of participation was to promote our Emmbi Jalasanchay pond liner in the solapur district. Honorable Chief Minister of Maharashtra Mr. Devendra Fadnavis had inaugurated the exhibition and he specifically mentioned the need of water conservation and its importance in Maharashtra. After his speech, he visited few stalls and discussed with stall holders about their products and applications. The participation in the Krushi Pandhari was successful and we received good amount of reach to the end user. Especially, people from other states like Karnataka and Hyderabad also registered their name for further enquiries.

August Birthdays

1 August	C P Shukla	16 August	Sunil Kumar Vishwakarma
1 August	Dinesh Rajoriya	19 August	Rinku Appalwar
2 August	Toyesh Garg	22 August	Savankumar Solanki
4 August	Dhavalkumar Bhandari	24 August	Dinesh Sapariya
8 August	Ajay Santosh Das	24 August	Saurabh Kumar
9 August	Krishna Rawat	25 August	Bhagirath B Saini
10 August	Avinash Ashok Bajage	28 August	Ashwin Iyer
14 August	S.Sastry	28 August	Ashok Vitthal Jadhav
14 August	Vidhya Shetty	30 August	Digvijay Desai
14 August	Ram Thakur		