



ENVIROMENTAL POLICY

The policy of Emmbi Industries Limited is to,

1. Use Standard Environmental Safety norms which are Scientifically Sustainable and Commonly Acceptable.
2. Review and continually improve, “Processes”, “Performance of the products”, “Services” and “Operations” in order to measure their Environmental impact and continually try to reduce its adversity.
3. Work in co-operation with Government agencies and relevant environmental bodies to ensure compliance with high standards of environmental care.

Place: Silvassa

Makrand Appalwar
Managing Director

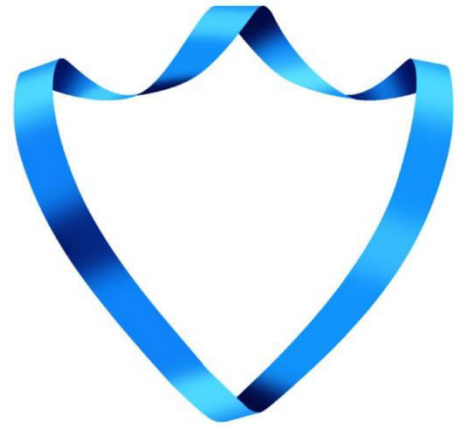


LABOUR POLICY

1. No employee below age 18 years will be appointed.
2. We will have no discrimination based on gender, cast, religion and state of origin.
3. Appointments, promotions and evaluation will be purely on the basis of merit.
4. We will provide all the employees with fair chance for their personal, spiritual and social growth through trainings and seminars.
5. We will always comply with the prevailing labour laws of the local government.

Place: Silvassa

Makrand Appalwar
Managing Director



SAFETY POLICY

We are committed to sustaining progressive standards of safety, health & environment to our employees at work and visitors visiting its operations. Management at all levels will be responsible and will be held accountable for the occupational safety and health performance of the company. According we will strive to :

1. Comply with all the applicable statutory requirements and develop systems incorporating safety for people.
2. Operate and maintain the plants within the designated safety areas.
3. Provide appropriate training to enable them to carry out their duty safely and without risks to their health.
4. Conduct annual review of Safety Policy for its effectiveness and consistency with business objectives.

Place: Silvassa

Makrand Appalwar
Managing Director



QUALITY POLICY

We at Emmbi Industries Limited, are committed to :

1. Continually improving our product by thorough system evaluation and process re-engineering.
2. Produce and deliver the quality products and services as per our customer requirements on time and every time.
3. Enhance skills of employees to match the product and system requirements by training.

Makrand Appalwar
Managing Director

Place: Silvassa

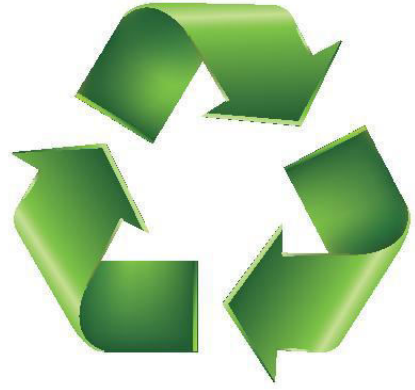


BUSINESS POLICY

1. We at Emmbi Industries Limited will always follow the Ethical way while conducting its day to day business as per the “Emmbi-Code of Conduct” for all stakeholders.
2. We will Employ, Purchase, Develop, Manufacture and Sale our products which confirms to our Internal standards for safety and production.
3. While conducting our day to day business we will always be unbiased and fair to all stakeholders.

Makrand Appalwar
Managing Director

Place: Silvassa



WASTE MANAGEMENT POLICY

We at Emmbi Industries Limited are committed to :-










1. Minimize the generation of waste.
2. Enable the organization and its individuals to ensure that all wastes are disposed correctly, without endangering human health and without using processes or methods which could harm the environment.

Makrand Appalwar
Managing Director

Place: Silvassa



EMPLOYEE CODE OF CONDUCT

1.  Employment is chosen without any bias.
2.  Freedom of Association and the right to Collective Bargaining are respected.
3.  Working conditions are safe and hygienic.
4.  Child Labour is not accepted.
5.  Living wages are paid.
6.  Working hours are not excessive.
7.  No discrimination is practiced.
8.  Regular employment is provided.
9.  No harsh or inhumane treatment is allowed.

Makrand Appalwar
Managing Director